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NATIONAL SECURITY LAWS	, OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.	, OH DICTATED BY
Height Feet Inch	es Weight Lbs. Are you a U.S. citizen? Yes No	
Have you been convicted of a 🗔 F	Felony or Misdemeanor within the last 5 years? Yes No. Describe	
You will not be denied employment	t solely because of a conviction record, unless the offense is related to the job for which you have applied.	
I understand and agree that I n	nay be required to take one or more: physical examination; drug test; lie detector test, as a condi- to take such test(s) at such time as designated by the Company and to release the Company, its directors, action with the use of such test(s).	tion of hiring or continued em- officers, agents or employees
I have been advised that lie del	tector tests, as a condition of hiring or continued employment, are prohibited by law. Yes No	
	f the following job functions with or without an accomodation?	
JOB FUNCTION #1		Yes No
ir you can periorin the function with	n an accommodation, explain how you would perform the tasks, and with what accommodation?	
JOB FUNCTION #2		□Yes □No
If you can perform the function with	an accommodation, explain how you would perform the tasks, and with what accommodation?	LITES LINO
Were you ever seriously injured	? ☐Yes ☐No Give details.	
What foreign languages do you		
What foreign languages do you n What foreign languages do you n		
certify that the facts contained	ed in this application are true and complete to the best of my knowledge and unde plication shall be grounds for dismissal.	erstand that, if employed
authorize investigation of all s on concerning my previous e	statements contained herein and the references and employers listed above to give mployment and any pertinent information they may have, personal or otherwise, as that may result from utilization of such information.	e you any and all informa and release the company
also understand and agree th pecified period of time, or to r presentative.	nat no representative of the company has any authority to enter into any agreemer make any agreement contrary to the foregoing, unless it is in writing and signed by	nt for employment for any y an authorized company
nis walver does not permit the pilities Act (ADA) and other re	release or use of disability-related or medical information in a manner prohibited b levant federal and state laws."	y the Americans with Dis-
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APPROVED 2:	IVAGEN.				DATE		
DEPARTMENT MAN	NAGER:				DATE		
APPROVED 3: GENERAL MANAGE	ER:						

Interviewer: The additional information that may be necessary to complete an applicant's record can be obtained after hiring, during a POST HIRING INTERVIEW. Adams Item #9287 and Tops Item #3287 Employee's Record File contains a section for this purpose, while also serving as a means for up-to-date recording of employment status changes and for holding all employment forms.

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